

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # ASBESTOS WORKER, HEAT AND FROST INSULATOR

DETERMINATION: NC-3-16-1-2003-2

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: July 31, 2004* Effective until superceded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1-1/2X	Saturday 1-1/2X	Sunday and Holiday
Mechanic	^a \$38.33	\$5.90	\$4.56	^b	\$.25	^c \$.09	8	\$49.13	^d \$68.295	^d \$68.295	^e \$87.46

DETERMINATION: NC-3-16-3-2004-1

ISSUE DATE: February 22, 2004

EXPIRATION DATE OF DETERMINATION: December 31, 2004** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

^f AREA 1											
Hazardous Material Handler Mechanic	^g 26.15	2.65	1.25	^b	-	^h .04	8	30.09	43.165	43.165	ⁱ 43.165
Hazardous Material Handler Helper ^j											
0-2000 working hours	^g 13.07	1.90	-	^b	-	^h .04	8	15.01	21.545	21.545	^k 21.545
2001-4000 working hours	^g 15.22	2.65	-	^b	-	^h .04	8	17.91	25.52	25.52	^l 25.52
Over 4000 working hours	^g 17.20	2.65	-	^b	-	^h .04	8	19.89	28.49	28.49	^m 28.49
^f AREA 2											
Hazardous Material Handler Mechanic	^g 24.91	2.65	1.25	^b	-	^h .04	8	28.85	41.305	41.305	ⁿ 41.305
Hazardous Material Handler Helper ^j											
0-2000 working hours	^g 11.58	1.90	-	^b	-	^h .04	8	13.52	19.31	19.31	^o 19.31
2001-4000 working hours	^g 12.48	2.65	-	^b	-	^h .04	8	15.17	21.41	21.41	^p 21.41
Over 4000 working hours	^g 14.48	2.65	-	^b	-	^h .04	8	17.17	24.41	24.41	^q 24.41

Indicates an apprenticeable craft. Rates for apprentices are available in the General Prevailing Wage Apprentice Schedules.

^a Includes amount withheld for dues check off and for Vacation.

^b Included in straight time-hourly rate.

^c \$.02 per hour worked for vacation/holiday administration; \$.07 per hour worked for occupational health and research.

^d 1 1/2 times the basic straight-time hourly rate for the first 2 hours of overtime, Monday thru Friday and for the first 8 hours on Saturdays. All other overtime is paid at the Sunday and Holiday rate.

^e \$125.79 per hour for work on Labor Day.

^f **AREA 1-** Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, and Napa counties.

AREA 2- Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

^g Includes amount withheld for dues check off.

^h Includes amount for vacation/holiday admin.

ⁱ \$56.24 per hour for work on any recognized holiday.

^j A maximum of fourteen (14) helpers is allowed for each mechanic. The Hazardous Material Handler Helpers receive no predetermined increases.

^k \$28.08 per hour for work on any recognized holiday.

^l \$33.13 per hour for work on any recognized holiday.

^m \$37.09 per hour for work on any recognized holiday.

ⁿ \$53.76 per hour for work on any recognized holiday.

^o \$25.10 per hour for work on any recognized holiday.

^p \$27.65 per hour for work on any recognized holiday.

^q \$31.65 per hour for work on any recognized holiday.

NOTE: Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (415) 703-5191.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.